



বাংলাদেশ কৃষি বিশ্ববিদ্যালয়, ময়মনসিংহ

Bangladesh Agricultural University, Mymensingh.

Order

No. Sec.-2/A-32/2018/627/Estt.

Dated: 29.07.2026

Dr. Hafsa Jahan Hiya, Assistant Professor, Institute of Environmental Science and Disaster Management Who is now on maternity leave is granted permission to stay in Japan for 2(two) months 22(twenty two) days from 27.07.2026 to 18.10.2026 as mentioned below:

2. If she applies for leave/interruption while staying abroad while on maternity leave and not joining the University service, the date of leave/interruption shall be fixed in her favor on the previous day of the last sanctioned leave i.e. her last working day in the University;

3. In case of breach of the conditions of the bond executed, the amount of salary allowance received/to be received during the period of educational leave shall be refundable from her with 15% simple interest. The period of employment during which there is no salary allowance in accordance with Government Decisions/Rules, study leave shall not be counted as period of employment. That is, the period during which the appointing authority refunds/withdraws the salary allowances shall not be treated as pensionable service;

4. If, after joining the University as a self-employed person after joining the university as per the terms of the executed bond, she applies for voluntary retirement/interruption without completing the period for which she is committed to serve, in that case, the period she will serve shall be adjusted proportionately to her. The salary will be withdrawn from her and the pension case will be settled as per Government/University rules after determining her actual length of service accordingly;

5. Government service rules, pension rules, circulars, office orders, instructions and decisions issued by the Government of the People's Republic of Bangladesh from time to time adopted by the University shall be applicable;

6. If she does not return to the University in due course, the University authorities may recover her one-time pension and the entire amount of her status in the Provident Fund to compensate her outstanding bond. She will have no objection to it and her heirs in her absence will have no objection and objection will not be legally admissible;

This order is issued in pursuance of the Syndicate resulation No. 17 Online (virtual), dated: 03.12.2022.

This order is issued in pursuance of the Ministry of Education, Government of the People's Republic of Bangladesh, Office Order. No. EM/Sec: 18/Misc.-7/2007-347(30), dated 30 April 2007.

By order of the Vice-Chancellor
Sd/-Registrar

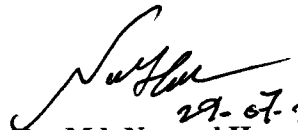
Memo No. Sec.-2/ A-32/2018/627(9)/Estt.

Dated: 29.07.2026

Copy forwarded for information and necessary action to:-

1. Dr. Hafsa Jahan Hiya, Assistant Professor, Institute of Environmental Science and Disaster Management. This has reference to her undertaking dated:22.07.2026. She is requested to check of her G.O. in the BAU website: www.bau.edu.bd
2. Director, Environmental Science and Disaster Management.
3. Treasurer.
4. Controller of Examinations.
5. Director, BAURES.
6. Additional Registrar, Council Division for reporting to the Syndicate in its next meeting.
7. The Officer-in-Charge, Immigration, Hazrat Shahjalal International Airport, Dhaka.
8. Information and Monitoring Cell.
9. Estt. Section-1(Guard file).




29.07.2026
(Dr. Md. Nazmul Hoque)
Additional Registrar (Estt.)
Mobile: 01711-145974